



PROTECTING YOUR LICENSE AGAINST ACCUSATIONS

Accusations from the Board of Registered Nursing, or BRN, happen to thousands of nurses every year. Without the help of legal aid, less than 1% of these accusations are dropped.

Don't face these proceedings alone. We have specialized in protecting nurses from BRN proceedings for over 20 years. With RN Guardian, an accused nurse is assigned to a lawyer who has handled dozens, if not hundreds of cases, just like theirs. Follow this guide to help protect your license against accusations.

HOW DO I KNOW IF AN INVESTIGATION IS COMING?

If you received a letter from the BRN, it is either because you've received notice you are being licensed as a Registered Nurse, it is time to renew your RN license, or there is trouble brewing. If you receive any of the below, it's time to start preparing for legal action.

- Denial of licensure
- Offering the Intervention Program
- Notifying you that you are being investigated
- Serving you with a Formal Accusation against your RN License

WHAT SHOULD I DO IF I HAVE AN ACCUSATION AGAINST ME?

Once the BRN receives a complaint, they must investigate it. Every single complaint made to the BRN will be reviewed. A complaint involving drugs or alcohol or mental health will be referred to the Diversion or Intervention program first. The Diversion program moves quickly and they will contact you within a few weeks of the arrest or complaint and offer you the diversion program.

- **DO NOT talk to an investigator without legal representation.**
 - If you have received a phone call or a letter notifying you that you are under investigation, the absolute worst thing you can do is begin talking to the investigator.
- **Authorization for the release of records.**
 - An equally damaging thing you can do is sign the You must understand that your RN license is on the line. There has been a complaint filed against you alleging a violation of the nurse practice act (NPA) and the BRN has already decided that you may be guilty of the complaint. At this point, you know very little to nothing about the complaint itself. The investigator knows all of the details. They have all the charts, all the files, the police report, the arrest report, the statement from co-workers, the affidavit from the hospital - and they have you on the line.
- **Know your rights**
 - Find out if the allegation could land you in trouble criminally. You need to know what "records" you are agreeing to have released. If you value your RN license and your career and those two letters after your name, you very likely need an attorney at this stage.
- **Contact us as soon as possible.**
 - With our 98% success rate, we are the right team to help support you through these proceedings. RN Guardian will tell you if you even need an attorney or if it's something you can handle on your own. We will tell you that it can wait or needs to be dealt with immediately and if it's something you should settle. You'll speak to someone whose passion and focus is saving nurse's licenses and nurse's licenses alone and then you get an attorney whose sole purpose is to save yours.

CONTACT US

Don't wait. Investigations will likely lead to temporary, permanent job loss or worse - license suspension or revocation. Get ahead with our monthly membership plan or contact us at the first signs of trouble. You've dedicated your whole life to helping others. Let us help you.